

## Visiting Assistant Professor of Management

---

### Position Description:

The Area of Management in the Rawls College of Business at Texas Tech University invites applications for a full-time, 9-month Visiting Assistant Professor of Management position to begin in August of 2024. Candidates will be expected to teach face-to-face courses at the Lubbock, TX campus.

### About the University:

Established in 1923, Texas Tech University is a Carnegie R1 (very high research activity) Doctoral/Research-Extensive, Hispanic Serving, and state-assisted institution. Located on a beautiful 1,850-acre campus in Lubbock, a city in West Texas with a growing metropolitan-area population of over 300,000, the university enrolls over 40,000 students with 33,000 undergraduate and 7,000 graduate students. As the primary research institution in the western two-thirds of the state, Texas Tech University is home to 10 colleges, the Schools of Law and Veterinary Medicine, and the Graduate School. The flagship of the Texas Tech University System, Texas Tech is dedicated to student success by preparing learners to be ethical leaders for a diverse and globally competitive workforce. It is committed to enhancing the cultural and economic development of the state, nation, and world.

### About the College:

The Jerry S. Rawls College of Business Administration is AACSB accredited and houses the School of Accounting that holds separate AACSB accreditation. The college offers the BBA degree with majors in accounting, energy commerce, finance, information technology, management, marketing, and supply chain management. Several formats of the MBA program are offered in fulltime, weekend, and online modalities in Lubbock, the Dallas/Fort Worth area, Houston, and San Antonio. The College offers MS degrees in accounting, data science, finance, and marketing research and analytics. A Ph.D. in business administration is offered with tracks in accounting, finance, management, management information systems, and marketing. With a faculty of over 140 and a staff that exceeds 80, the college enrolls over 5,000 undergraduate and 800 graduate students.

### About the Area:

The Area of Management currently has over 25 faculty members and 13 doctoral students, who publish research in top journals in the field and are award-winning subject-matter experts in diversity, entrepreneurship, family business, human resource management, leadership, organizational behavior, organization theory, and strategic management. The Area takes pride in teaching excellence, and faculty members have been awarded various teaching awards.

### About Lubbock:

Referred to as the “Hub City” because it serves as the educational, cultural, economic, and health care hub of the South Plains region, Lubbock boasts a diverse population and a strong connection to community, history, and land. With a mild climate, highly rated public schools, and a low cost of living, Lubbock is a family-friendly community that is ranked as one of the best places to live in Texas. Lubbock is home to a celebrated and ever-evolving music scene, a vibrant arts community, and

is within driving distance of Dallas, Austin, Santa Fe, and other major metropolitan cities. [Lubbock's Convention & Visitors Bureau](#) provides a comprehensive overview of the Lubbock community and its resources, programs, events, and histories.

#### **Major/Essential Functions:**

At Texas Tech University, the Visiting Assistant Professor title designates a full-time, non-tenure-acquiring role with primary duties in teaching organized classes and/or instructional labs. In line with TTU's strategic priorities to engage and empower a diverse student body, applicants should have experience working with diverse student populations at the undergraduate level.

#### **Required Qualifications:**

1. Candidates must hold a doctorate in management or a related field. ABD candidates are encouraged to apply if all doctoral degree requirements will be completed by August 2024.
2. Specific experience or demonstrate ability to teach face-to-face courses in entrepreneurship and/or international management.

#### **Preferred Qualifications:**

In addition to the required qualifications, individuals with the following preferred qualifications are strongly encouraged to apply: We seek candidates with a promising program of high quality and interesting research and a strong commitment to excellence in teaching.

#### **Safety Information:**

Adherence to robust safety practices and compliance with all applicable health and safety regulations are responsibilities of all TTU employees.

#### **Equal Opportunity Statement:**

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, disability, genetic information or status as a protected veteran.

#### **Special Instructions to Applicants:**

Please include the following documents in your application:

1. Curriculum Vitae
2. Cover Letter
3. Other document(s) directly related to required qualifications
4. List of references

Questions about this position should be directed to Dr. Kluemper, Area Coordinator. If you need assistance with the application process, contact Human Resources, Talent Acquisition at [hrs.recruiting@ttu.edu](mailto:hrs.recruiting@ttu.edu) or 806-742-3851.

### **Application Process**

The deadline to submit applications is on May 30, 2024.

To ensure full consideration, please complete an online application at: (insert hyperlink here).  
Requisition # 37321BR.