

The Belk College of Business

University of North Carolina at Charlotte

Assistant Professor (Tenure Track) Faculty Position in Management

The Belk College of Business at the University of North Carolina Charlotte invites applications for a full-time tenure track position at the Assistant Professor level in the area of Entrepreneurship and Strategic Management. The primary teaching areas will be Entrepreneurship and Strategic Management at both the undergraduate and graduate level, including MBA, online MBA, doctoral, and executive programs. The teaching load may include face-to-face, hybrid and/or online deliveries.

Qualifications: Required qualifications include: (1) a Ph.D. in Management or a related field, (2) an ability to publish research in premier entrepreneurship/management journals, and (3) an ability to effectively teach undergraduate, masters, doctoral and executive education courses in the aforementioned areas.

Job Overview: The University of North Carolina at Charlotte recognizes the differentiation of mission, goals, and objectives inherent in the diversity of disciplines represented by its colleges and departments. Thus, the Job Responsibilities and Essential Functions for Tenured and Tenure Track Faculty should be interpreted in the context of the related departmental and collegiate goals.

Scholarly Research, Creative, and Other Professional Activities – All tenured and tenure-track faculty are expected to participate in expanding the knowledge base of her/his academic field by conducting research or engaging in other creative activities as appropriate to the faculty member's discipline. Faculty responsibilities and essential functions with respect to research may include but are not limited to: research/creative activity that generates new knowledge and/or synthesizes and/or integrates existing knowledge, publication, an on-going agenda for research, scholarly, and creative activity, and are expected to seek extramural support for their work.

Teaching, Advising, Curriculum and Instructional Development – Faculty responsibilities and essential functions with respect to teaching may include but are not limited to: subject matter competence, course design, course presentation, advising and consultation, directing student research, curriculum and instructional development, and grading student work.

Service to University, the Public, and the Profession – All tenured and tenure-track faculty are expected to engage in a program of service appropriate to their discipline. Faculty responsibilities and essential functions with respect to service may include but are not limited to: service to the administration and governance of the University, public service, and service to the profession.

To view the complete Job Responsibilities and Essential Functions for Tenured and Tenure-Track Faculty document visit our website: <http://provost.charlotte.edu/academic-budget-personnel/handbook/search-committee>

The Management Department: Research by our faculty regularly appears in elite management journals such as the *Academy of Management Review*, *Academy of Management Journal*, *Journal of Management*, *Journal of Applied Psychology*, *Journal of Business Venturing*, *Organization Science*, *Journal of Management Studies*, *Entrepreneurship Theory and Practice*, *Strategic Entrepreneurship Journal*, and *Harvard Business Review*, and has also been published in elite journals in external disciplines such as *Science*, *JAMA*, *Psychological Bulletin*, among others. Our faculty have received external grants from the National Science Foundation, US Army, and Center for Open Science, among others. The faculty serve or have recently served as editors or associate editors at *Journal of Business Venturing*, *The Leadership Quarterly*, *Human Performance*, *Journal of Business and Psychology*, *Business Ethics Quarterly*, *Entrepreneurship Theory and Practice*, and *Journal of Family Business Strategy*.

Management faculty can also participate in two university-level interdisciplinary programs -- School of Data Science (one of only three independent schools of data science in the nation) and Doctoral Program of Organizational Science as well as Doctorate in Business Administration.

The University. UNC Charlotte is North Carolina's urban research institution. The campus is located in the piedmont of North Carolina, just two hours from the mountains and three hours from the Atlantic Ocean. A large public university with a small college feel, more than 27,200 students consider UNC Charlotte's 1,000-acre campus their home away from home. UNC Charlotte boasts the fastest-growing campus in the UNC system. UNC Charlotte has been educating future business leaders since the 1960s. Today, with more than 3,000 undergraduate students, nearly 700 graduate students, 87 full-time faculty and more than 26,000 alumni, the Belk College of Business is one of the Carolinas' largest business programs. Further information about the Belk College of Business and the Department of Management is available at <http://belkcollege.charlotte.edu/>.

Charlotte. Known as the Queen City, Charlotte is a vibrant, entrepreneurial center and the largest city in North Carolina. Charlotte has 10 Fortune 500 companies in its metropolitan area: Bank of America, Truist Financial, Lowe's, Nucor, Duke Energy, Sealed Air Corp, Sonic Automotive, Family Dollar, SPX Corporation, and Domtar. The city was recently named on Forbes' list of Best Places for Business and Careers and regularly ranks highly on lists of desirable places to live and buy a home. Ranked in 2020 as **America's #1 "Tech Town"**, the city has a vibrant entrepreneurial ecosystem, currently with four locally-grown unicorns (privately-held startups of at least \$1B valuation).

Applications: All applications will be considered strictly confidential. The University of North Carolina at Charlotte is an affirmative action, equal opportunity employer. Women, members of minority groups, and persons with disabilities are encouraged to apply. The review of applications will begin immediately and applications will be accepted until the position is filled.

TO APPLY: Apply electronically at <https://jobs.charlotte.edu>. The position is open until filled. To ensure full consideration, please submit application materials by September 1, 2022. Review of applicants will begin immediately. If you have any questions concerning this position(s), please contact the Chair of the Search Committee, Justin Webb (justin.w.webb@uncc.edu).

Only electronic submissions of applications will be accepted. Please attach the following documents with your electronic submission: application letter and vita. Finalists will be asked to forward official transcripts, letters of reference, and other supportive materials as requested by the Search Committee.