

Be passionate. Shape the future

Multiple full-time, permanent Assistant / Associate / Full Professor positions in Strategy, Entrepreneurship, OB, OT, Finance, Accounting, Marketing, Supply Chain Management, & Information Systems

## About the positions

Due to its strong and continuous growth, NEOMA Business School is seeking to hire **multiple full-time**, **permanent faculty in all management areas**, including – but not limited to – Strategy, Entrepreneurship, Organization Theory, Organizational Behavior, Finance, Accounting, Marketing, Supply Chain Management, and Information Systems.

This is a fantastic time for a researcher to join our school. We are about to launch new, multidisciplinary research areas that will catalyze research about timely topics for business and society, such as the future of work, artificial intelligence (AI), interpretive data science, sustainability, environmental complexity, design, and grand challenges – to name a few. These areas will provide both resources and aggregation points to scholars working around such topics. Thus, while we will consider all high-quality candidates, those with expertise within these domains will be particularly well-received.

We provide a full range of research support, including an individual annual budget for conferences and other research expenses, two experimental behavioral labs, and a unit dedicated to grants development.

The compensation package is consistent with international standards. We also provide support for administrative procedures related to settlement in France, as well as assistance in finding accommodation, family integration (school registration for children, help in job research for the partner), French training (for you and your partner), and relocation expenses.

## About the candidates

We are looking for dynamic, high-potential candidates who:

- Hold a Ph.D. from an internationally recognized institution (or are close to completing it)
- Have a publication record (or strong publication potential) in top international peer-reviewed journals
- Are passionate about impactful research and are committed to excellence in its pursuit
- Are eager to diffuse their knowledge in the classroom, empowering our students and executives with new insights to help them navigate a complex and uncertain world
- Can deliver high-quality classes in English (albeit a plus, <u>knowing French is not required</u>) leveraging innovative pedagogy
- Are willing to disseminate research and expertise to our external stakeholders, both local and global
- Have a proactive and collegial attitude toward their colleagues, their department, and the school
- Look forward to actively participate in developing and implementing the school's strategy
- If you are looking to push the frontiers of knowledge in your discipline and are committed to sharing this knowledge with our stakeholders, you will find NEOMA Business School an ideal place to advance



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your career. We make it our goal to create the best possible environment for you to excel in your research.

## About the school

NEOMA Business School is a French top-tier business school and one of the few elite business schools in the world holding a triple accreditation (AACSB, EQUIS, and AMBA). Our ambition is to be a global and innovative business school, making an impact through high quality teaching and research, and fostering a creative, responsible, ethical and agile mindset. Because we are passionate about the international challenges of higher education, business and society, we induce students, faculty and business leaders to question, innovate and experiment. In an era of artificial intelligence, we also believe in human intelligence.

We educate students, executives and entrepreneurs, and generate knowledge and research in order to shape the future of business and society for a sustainable, digital, connected world.

As a new professor, you will be part of multidisciplinary groups committed to join and advance existing research conversations, as well as to contribute to creating new ones. 65% of our faculty are international, which provides a diverse, multicultural environment that is the optimal context for your research and pedagogy to thrive. With our three campuses in France – in Reims (Champagne-Ardenne), Rouen (Normandy), and Paris – we offer the ideal balance between the French savoir-vivre and ready access to the heart of business in Europe.

For more information about NEOMA Business School, please check us out at neoma-bs.com.

## Application procedure

The deadline for submission of the application package has been extended to **October 1, 2020** (screening of applications will continue until the positions have been filled). The package consists of a cover letter, curriculum vitae (including names and contact information of at least three referees), research statement, teaching statement, representative publications and/or working papers (maximum three), teaching evaluations, and any evidence of service to the research, academic, and/or business community.

Please email all the documents to <u>facultyrecruitment@neoma-bs.fr</u>. Three recommendation letters should be sent directly by the referees to the same email address. Positions typically start in September 2021.

For any questions, feel free to contact us at <a href="mailto:facultyrecruitment@neoma-bs.fr">facultyrecruitment@neoma-bs.fr</a>.