

Tenure Track Faculty - Entrepreneurship - Open Rank

Job no: 503126

Work type: Instructional Faculty – Tenured/Tenure-Track

Location: San Bernardino - San Bernardino Campus

Categories: Unit 3 - CFA - California Faculty Association, Tenured/Tenure-Track, Full Time, Faculty - Business/Management

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California State University, San Bernardino (CSUSB) is located in San Bernardino in the Inland Empire, 60 miles east of Los Angeles and operates a satellite campus in Palm Desert located in Coachella Valley. CSUSB serves approximately 20,000 students, of which 81% are first-generation college students and graduates about 5,000 students annually. As a designated Hispanic Serving Institution, CSUSB reflects the dynamic diversity of the region and has one of the most diverse student populations of any university in the Inland Empire, and the second highest Hispanic enrollment of all public universities in California. CSUSB employs 467 full-time faculty and offers 48 undergraduate, 35 graduate, and one doctoral degree programs and 14 academic programs with national accreditation.

At CSUSB, diversity, equity and inclusion are values central to our mission. We recognize that diversity and inclusion in all its forms are necessary for our institutional success. By fully leveraging our diverse experiences, backgrounds and insights, we inspire innovation, challenge the status quo and create better outcomes for our students and community. As part of CSUSB's commitment to hire, develop and retain a diverse faculty, we offer a variety of networking, mentoring and development programs for our junior faculty. We are committed to building and sustaining a CSUSB community that is supportive and inclusive of all individuals. Qualified applicants with experience in ethnically diverse settings and/or who demonstrate a commitment to serving diverse student populations are strongly encouraged to apply. CSUSB has received the Carnegie Community Engagement Classification, which recognizes CSUSB's ongoing commitment to service-learning, a high-impact practice that combines classroom instruction with meaningful volunteer service and correlates strongly to student success.

JOB SUMMARY

The School of Entrepreneurship at California State University, San Bernardino invites applications from a diverse group of qualified applicants for an open-rank tenure track position in Entrepreneurship beginning August 2022.

We are seeking entrepreneurial individuals that want to make a difference as an educator and be part of a dynamic, growing School of Entrepreneurship – the only such entity in California! Successful candidates think like an owner, are results oriented and committed to innovative teaching, scholarship, and student success. Must be comfortable collaborating as part of a team and being accountable in helping us achieve the School's 3-year picture.

TYPICAL ACTIVITIES

As a part of the AACSB accredited Jack H. Brown College of Business and Public Administration (JHBC), the School of Entrepreneurship program serves over 300 students in an undergraduate concentration, minor program, MBA concentration, MS in Entrepreneurship and Innovation, and multiple collaborative degree, minor and certificate programs with other academic departments on campus. The School employs the Entrepreneurial Operating System (EOS) to guide our operations and processes, which requires full participation of faculty and staff to help us in meeting our quarterly, annual and 3-year goals.

Qualified candidates must demonstrate a commitment to excellence in teaching and mentoring a diverse student population and to working effectively with faculty, staff and students across a wide range of disciplines.

Expectations for the position include innovative teaching of Entrepreneurship courses at both the undergraduate and graduate levels at both campuses, and significant participation in program development and leadership. Candidates will be expected to meet the traditional requirements of excellence in teaching, active scholarly and professional work, and service to the University and community.

We are seeking candidates who have a passion for teaching Entrepreneurship and a willingness to mentor and coach students – being a good entrepreneurial role model is paramount. Candidates must also have a strong interest and skills that enable them to participate in building curriculum, developing innovative academic and experiential programs, taking on leadership roles within the School, developing and maintaining relationships with the local business community and working on various projects and activities in the Inland Empire Center for Entrepreneurship (IECE). It is also expected that the person filling this position will play an active role in maintaining student engagement, advisement of students in the Entrepreneurship program, and serving on school, college and university-wide committees. In addition, faculty are expected to support University, JHBC, and School strategic goals, which include student success and partnerships with the community to enhance the social, economic, and cultural conditions of the region and beyond.

REQUIRED QUALIFICATIONS

An earned doctorate from an accredited institution in the area of Entrepreneurship or a closely-related field (e.g. Strategic Management, Management) is required by time of appointment. Qualifications for the position include:

1. Evidence of teaching potential with a diverse student body at the undergraduate and/or graduate levels.
2. Scholarly accomplishments in alignment with AACSB scholarly academic (SA, PA, SP) standing.
3. Professional (entrepreneurship/industry) experience appropriate to rank.

PREFERRED QUALIFICATIONS

Priority will be given to those candidates who have a substantive combination of the following:

1. Good fit with the core values of the School of Entrepreneurship (ownership mindset, results oriented, commitment to continuous learning)
2. Committed to working as part of an integrated team of faculty and staff in the School of Entrepreneurship, with a focus on team and individual accountability and commitment to achieving our vision;
3. Significant prior professional, consulting or business ownership/business experience in the field;
4. Substantive teaching experience and demonstrated teaching excellence in Entrepreneurship;
5. Experience in teaching/research in one of our focus areas (entrepreneurial process, creativity/ideation/improvisation, entrepreneurship in the arts, minority entrepreneurship, science entrepreneurship);
6. Multiple peer-reviewed journal articles and/or a promising stream of teaching, practitioner, or discipline-based research;
7. Experience mentoring and coaching a diverse student population.

SPECIAL CONDITIONS

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Following a conditional offer of employment, a background check (including a criminal records check) must be completed satisfactorily before any candidate may start work with CSUSB. Failure to satisfactorily complete the background check may result in the withdrawal of the offer of employment. Note: CSUSB cannot deny an applicant a position solely or in part due to a criminal conviction history until it has performed an individualized assessment and linked the relevant conviction history with specific job duties in the position being sought.

Please note: Current employees who are offered positions on campus will be required to undergo a background check for any position where a background check is required by law or that CSUSB has designated as sensitive. Sensitive positions are those requiring heightened scrutiny of individuals holding the position based on potential for harm to children, concerns for the safety and security of people, animals, or property, or heightened risk of financial loss to CSUSB or individuals in the university community.

For health and well-being, CSUSB is a smoke & tobacco-free campus. The university is committed to promoting a healthy environment for all members of our community.

ABOUT THE SCHOOL

The School delivers multiple undergraduate and graduate academic programs in Entrepreneurship that prepare students to be innovators in any context – startup ventures and small businesses, corporate entrepreneurship or social entrepreneurship. Recognized by AACSB International as a Top 35 global entrepreneurship program, the first (and only) School of Entrepreneurship in California delivers an ecosystem on campus that supports startup activity, helping students to acquire the entrepreneurial mindset and “Think Like An Owner!™”

As a School of Entrepreneurship, we oversee and coordinate eight major academic programs in entrepreneurship with over 20 full- and part-time faculty and various amenities including the Catalyst Accelerator, and full-time, present and engaged Entrepreneur-in-Residence, as well as many student and community programs development and supported by our Inland Empire Center for Entrepreneurship (IECE).

For more information regarding the position, please contact:

Recruitment Chair

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To find out more about the School of Entrepreneurship visit us at <https://www.entre.csusb.edu/content/soe>

HOW TO APPLY

Please submit

1. Curriculum Vitae
2. Cover Letter that includes:
 - a. A statement of your teaching interest/philosophy
 - b. A statement of your research experience/plans
 - c. A statement of how you see yourself contributing to the School that is unique and impactful.
3. If available, evidence of teaching effectiveness such as teaching portfolios, reports on teaching observations, and/or student evaluations of teaching.
4. Unofficial copies of all postsecondary degree transcripts (official transcripts will be required prior to appointment).
5. Reference List - names, telephone numbers, and email addresses of three (3) referees whom we may contact to obtain letters of recommendation. Confidential letters of recommendation may be solicited from those listed as references on the application if the applicant is moved forward in the recruitment process. Non-confidential letters of recommendation can be uploaded by the applicant during the application process.
6. Diversity Statement, which may include your interpretation of diversity, equity and inclusion, and must include specific examples of how your background and your educational and/or professional experiences have prepared you for this role at California State University, San Bernardino (maximum 1,000 words).

Formal review of applications will begin **August 30, 2021** and continue until the position is filled.

If you are interested in this opportunity, we invite you to apply by using this CSU Recruit Hyperlink at:

<https://secure.dc4.pageuppeople.com/apply/873/gateway/Default.aspx?c=apply&sJobIDs=503126&SourceTypeID=803&sLanguage=en-us&lApplicationSubSourceID=11243>

Salary is commensurate with experience.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

The person holding this position is considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

California State University, San Bernardino is an Affirmative Action/Equal Opportunity Employer. We consider qualified applicants for employment without regard to race, religion, color, national origin, ancestry, age, sex, gender, gender identity, gender expression, sexual orientation, genetic information, medical condition, disability, marital status, or protected veteran status. This position adheres to CSU policies against Sex Discrimination, Sexual Harassment, and Sexual Violence, including Domestic Violence, Dating Violence, and Stalking. This requires completion of Sexual Violence Prevention Training within 6 months of assuming employment and on a two-year basis thereafter. (Executive Order 1096)

This position may be "Designated" under California State University's Conflict of Interest Code. This would require the filing of a Statement of Economic Interest on an annual basis and the completion of training within 6 months of assuming office and every 2 years thereafter. Visit the Human Resources Conflict of Interest webpage link for additional information:

<https://www.csusb.edu/human-resources/current-employees/employee-relations/conflict-interest>

Advertised: 29 Jul 2021 Pacific Daylight Time

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