

1903892 - Assistant Professor - Strategic Management

The Rotman School of Management at the University of Toronto invites applications for a full-time tenure stream appointment in the Strategic Management area. The appointment will be at the rank of Assistant Professor and will commence on July 1, 2020, or shortly thereafter.

Applicants must have a PhD in management or a cognate discipline, with a focus on strategic management or related area (e.g., entrepreneurship, international business, management of innovation) by the date of appointment or shortly thereafter, with a demonstrated record of excellence in research and teaching. We seek candidates whose research and teaching interests complement and strengthen our [existing strengths](#). The successful candidate will be expected to pursue innovative research at the highest international level and to establish an outstanding, independent, research program leading to publications in top-ranked journals in strategy and cognate disciplines. The position comes with undergraduate and graduate teaching responsibilities in strategic management.

Candidates must provide evidence of research excellence, demonstrated through the job market paper and other documents submitted for review, including top-quality working papers, publications in top-ranked and field-relevant academic journals or other work in progress that meets high international standards, as well as the submitted research statement. Other evidence of research excellence may include presentations at significant conferences, and research awards and accolades, as well as strong letters of reference from referees of high standing.

The successful candidate will also have a strong commitment to excellence in teaching at both the undergraduate and graduate level, and to graduate student training and supervision. A commitment to excellence in teaching will be demonstrated through the statement of teaching philosophy, teaching accomplishments, and teaching dossier or evidence of superior performance in teaching-related activities (such as performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference posters or presentations), as well as strong letters of reference, and strong performance during the on-campus presentation for short-listed candidates.

Select applicants will be invited to present their research at the Rotman School to faculty and students.

The Rotman School of Management has a strong research oriented faculty that is supportive of serious scholarship and committed to the professional development of its faculty. Within the University of Toronto, the Area has close ties with the departments of Economics and Sociology. All Rotman Strategy Ph.D. students complete graduate level courses in at least one of these departments. The Strategic Management Area provides a stimulating and supportive research environment and a strong commitment to excellence in both research and teaching.

U of T is Canada's largest university and has an international research reputation. The Rotman School operates an undergraduate Commerce program, a Graduate Diploma in Professional Accounting, a full-time, part-time and executive MBA program, a Master of Finance, a Master of Financial Risk Management, and a Ph.D. program.

Rotman is situated in the heart of Canada's corporate and financial centre, and the world's most diverse city. Rotman's core values reflect this diversity and as such, we have a preference for candidates with demonstrated experience and interest in promoting a diverse and inclusive

research and teaching environment. For more information about the Rotman School and its core values, please visit: <http://www.rotman.utoronto.ca/Connect/AboutRotman/OurValues>

Salary to be commensurate with qualifications and experience.

All qualified candidates are invited to apply online by clicking the link below. Applications must include a cover letter; a current curriculum vitae; job market paper; a research statement outlining current and future research interests; up to three sample publications, working papers, or works in progress; and a teaching dossier that includes a teaching statement, course materials and evaluations, or other teaching materials showing evidence of excellent performance in teaching-related activities as listed above. All applications must be submitted online; no paper applications or supporting documents will be accepted.

Applicants must also arrange to have three letters of reference sent directly by the referee (on letterhead and signed) by the closing date to:

Email: strategy.recruiting@rotman.utoronto.ca
Professor Brian Silverman, Recruitment Committee Chair
Rotman School of Management
University of Toronto

Submission guidelines can be found at: <http://uoft.me/how-to-apply>. All documents, with the exception of the three reference letters, **MUST** be submitted via the link below. We recommend combining documents into one or two files in PDF/MS Word format. All application materials, including reference letters, must be received by the closing date of **October 28, 2019**.

If you have any questions about the position, please contact: strategy.recruiting@rotman.utoronto.ca

The University of Toronto is strongly committed to diversity within its community and especially welcomes applications from racialized persons/persons of colour, women, Indigenous/Aboriginal People of North America, persons with disabilities, LGBTQ persons, and other who may contribute to the further diversification of ideas.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see <http://uoft.me/UP>.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.