

Announcement of Tenure Track Faculty Positions in Strategy/Strategic Entrepreneurship
Department of Management
Mays Business School
Texas A&M University

Position and Qualifications: The Department of Management in the Mays Business School at Texas A&M University is seeking to add two new tenure track colleagues with a Strategy/Strategic Entrepreneurship focus beginning in fall of 2019. The positions are posted at the open rank.

Applicants should possess an earned doctorate in management or a related discipline and a strong record of scholarly contributions in the desired specializations. Additionally, applicants should be able to demonstrate an interest in and ability to conduct research with a high probability of publication in top-quality, “A” level journals. Applicants at the Associate or Full level should possess a publication record commensurate with that level. We are also interested in individuals who are committed to excellence in teaching and to the importance of collegiality. Applicants should have teaching interests in the areas of strategy, entrepreneurship, strategic entrepreneurship, and/or management. Teaching opportunities exist at the graduate (PhD and masters), executive, and undergraduate levels. Being committed to working actively with PhD students is also expected of the individuals chosen to fill the positions.

About the Department of Management: The Department of Management has long been recognized as a leading management research faculty. Most recently, it was ranked in 2017 as the third most research productive management department in the world (<http://mays.tamu.edu/departments-of-management/rankings/>). We have a vibrant and outstanding group of faculty at all ranks, many of whom have served as key leaders in the Academy of Management (including two past presidents) as well as editors of the field’s leading journals. Current faculty members include Murray Barrick, Len Bierman, Steve Boivie, Wendy Boswell, Matt Call, Bert Cannella, Steve Courtright, Cindy Devers, Priyanka Dwivedi, Lorraine Eden, Ricky Griffin, Mike Howard, Duane Ireland, Joel Koopman, Ramona Paetzold, Mike Pustay, Laszlo Tihanyi, Michael Wesson, Mike Withers, Cindy Zapata, and Asghar Zardkoobi.

The Department of Management houses two vibrant research and teaching centers: the McFerrin Center for Entrepreneurship (which recently received a \$10 million endowment) and the Center for Human Resource Management, which has 15 different Fortune 100 corporate partners. Degrees offered through the department include a BBA in Management with five different tracks (consulting/general management, HR, entrepreneurial leadership, pre-law, nonprofit management), an MS in Human Resource Management, and a PhD in Management, with concentrations in OB/HR and strategic management/strategic entrepreneurship. PhD Graduates frequently place at top research schools.

As a part of the Mays Business School Strategic Plan and with the strong support of the Dean’s office, the Department of Management is working to enhance the capabilities and reputation of the school in the area of Strategic Entrepreneurship. Building from the legacy of impactful scholarship advanced by Dr. Michael Hitt and Dr. Duane Ireland, the department is significantly expanding SE research and teaching. Current faculty have launched a comprehensive program of archival, interview, and survey-based research into entrepreneurship, funded through grants from the McFerrin Center and drawing data and support from the Aggie 100, a broad longitudinal sample of Texas A&M entrepreneurs. The department has recently added a Ph.D. program track in SE, allowing students to pursue research and teaching interests in entrepreneurship. It is also expanding the entrepreneurship curriculum at the graduate and undergraduate levels, offering exciting opportunities for course development. The new faculty members will play a vital role in the ongoing planning and implementation of these initiatives.

About Mays Business School and Texas A&M: The Mays Business School is celebrating its 50th year this fall and offers an excellent research environment and modern facilities in both College Station and Houston. Its undergraduate, MBA and executive education programs are rated by U.S. News and World

Report and Forbes as top-20 public business programs (<http://mays.tamu.edu/rankings/>). Moreover, the Financial Times rated Mays Business School as a top 10 public business school for faculty scholarship. Besides having a large and increasingly growing endowment, the Center for Executive Development provides a robust source of revenue to support research (including chairs and professorships) as well as opportunities to teach custom and open-enrollment executive education programs. The college also supports research through several internal grant programs.

Founded in 1876 and serving as the oldest public university in the state, Texas A&M is now one of the largest universities in the U.S., with a student population of nearly 70,000. An AAU institution, it is consistently rated as one of the finest universities in the country, particularly in “best value” and “affordability” rankings (<https://www.tamu.edu/assets/downloads/rankings.pdf>). Moreover, it ties for the most graduates serving as CEOs of Fortune 500 companies. Boasting the largest endowment among U.S. public universities, Texas A&M is set to raise another \$4 billion by 2020 and is in the top 10 among public universities for research expenditures. Aggies are known for community engagement. The annual “Big Event,” for example, is the largest 1 day, student-run service project in the U.S. Many other programs and traditions create a culture in which the university’s core values of respect, leadership, integrity, loyalty, excellence, and selfless service are embodied by its students, faculty, and alumni.

About the Bryan/College Station Metropolitan Area: With a population over 250,000, the Bryan/College Station area, “Aggieland,” is one of the 20 fastest growing metro areas in the U.S., according to the Census Bureau. Forbes and WalletHub rank it as one of the best areas in the nation for job growth and start-ups. Residents enjoy low cost of living (no state income tax), short commute times, and a vast network of parks (nearly 100), greenspaces, and high-quality golf courses. College Station also has some of the strongest public schools in Texas, a very low crime rate and excellent health care.

Culturally, the Bryan/College Station area has many offerings in music, theatre, art, and athletics. The MSC OPAS at Texas A&M frequently hosts Broadway productions as well as other internationally famous music and dance shows. The Arts Council of Brazos Valley, the Brazos Valley Symphony Orchestra, and the Theatre Company of BCS offer additional cultural opportunities, as do events such as the Texas Arts and Music Festival, the Spirit of Texas Festival, and “First Fridays” in downtown Bryan. Restaurants of different varieties and ethnic traditions are also abundant in the area. Finally, Texas A&M athletics, especially football games at Kyle Field (the fourth largest stadium in the NCAA), provide outstanding entertainment and draw thousands of visitors to the area.

Besides having many local offerings, College Station is situated between the beautiful “Texas Hill Country” to the west and the lush “Piney Woods” to the east, which provide additional recreational and cultural opportunities within a short driving distance. College Station is also in the hub of some of the largest cities in the country—1.5- hour drive to Houston, 2 hours to Austin, and 3 hours to Dallas-Fort Worth or San Antonio. World-class beaches along the Gulf of Mexico are a reasonable drive away. Easterwood Airport is less than a mile from campus, served by United and American Airlines. College Station is consistently cited as one of the best college towns in the United States. For a list of its recognitions and rankings, see <http://www.cstx.gov/index.aspx?page=3884>.

Applications: Applicants for this position should provide a cover letter that includes statements reflecting the applicant’s expectations and professional goals, and a *Curriculum Vitae* that includes: (1) educational achievement, (2) research/publication record, (3) indicators of teaching activity/effectiveness or potential, (4) work and other experience, (5) other data the applicant deems relevant to her/his candidacy for the available position, and (6) a list of three references with addresses (including e-mail addresses) and telephone numbers. We also welcome writing samples and recent article reprints.

EXTERNAL APPLICANTS: If you currently are NOT a Texas A&M System employee please click on the following link, or paste it into a browser, to view or apply for our position.

https://tamus.wd1.myworkdayjobs.com/en-US/TAMU_External/job/College-Station-TAMU/Open-Rank-APT-Strategy-Strategic-Entrepreneurship_R-008384-1

INTERNAL APPLICANTS: If you currently ARE a Texas A&M System employee: Go to our Internal Career Site – <https://jobs.tamu.edu/internal-applicants/>

Texas A&M University is an Equal Opportunity, Affirmative Action Employer committed to diversity.