

**Assistant Professor Tenure-Track Position
The Pennsylvania State University
Smeal College of Business
Management and Organization Department**

PSU job # 88940

The Management and Organization Department in the Smeal College of Business at The Pennsylvania State University (University Park, PA) has a full-time tenure-track assistant professor position open with an emphasis on Entrepreneurship. We seek candidates who conduct high-quality refereed research on entrepreneurship, technology, or innovation management within one of the major domains of management (strategy, organizational theory, or organizational behavior) and are able to teach entrepreneurship. The start date for the position is Fall 2020. Candidates must have a Ph.D. (or be in the final stages), demonstrate an interest in and a strong research potential for conducting high-quality scholarly research, and have demonstrated a high level of teaching competence.

Job Requirements: Candidates should provide evidence of strong research potential, preferably with an early career record of publication(s)/acceptance(s). We expect faculty members to pursue an active research program, perform undergraduate teaching, help to supervise graduate students, and engage in professional service. We have a strong preference for candidates with publications in premier journals, who have a research program with high-impact potential underway, and who are able to connect with a wide array of colleagues in our department. Review of applications will begin on September 1, 2019 and will continue until the position is filled. Candidates are to apply directly online at <https://psu.jobs/job/88940>. Please upload the following application materials electronically (pdf or MS-Word files): letter of interest, CV, and three research papers. Please have three recommendation letters sent to Tena Ishler, Administrative Support Coordinator, in the M&O Department at tri3@psu.edu.

The Department of Management and Organization is a longstanding top-10 management department that values high-level theoretical and empirical ability, collegiality and collaboration among its members, and the ability to teach management concepts effectively to multiple audiences. Our department offers undergraduate majors in management and in corporate innovation and entrepreneurship, core and elective courses in Smeal's full-time and executive MBA programs, a PhD program, and operates both the Farrell Center for Corporate Innovation and Entrepreneurship and the Garber Venture Capital Center. Our tenure-track faculty are Forrest Briscoe, Carolyn Dang, Mark Desjardine, Raghu Garud, Denny Gioia, Don Hambrick, Stephen Humphrey, Aparna Joshi, Glen Kreiner, Vilmos Misangyi, Srikanth Paruchuri, Tessa Recendes, Paul Shrivastava, Linda Trevino, Wenpin Tsai, and Charlene Zietsma. Our clinical faculty are Shawn Clark, Jamey Darnell, Michelle Darnell, Jennifer Eury, Jeanette Miller, and Lisa O'Hara. The internationally ranked Penn State Smeal College of Business prepares students for professional success now and across their careers. Within a vibrant intellectual community, we are a source of expertise, research, and talent that influences the business practices of tomorrow. At Smeal, we are building connections, creating opportunities, and producing results. The strategic priorities of integrity, diversity, and sustainability form the foundation on which Smeal College is built. The Penn State Smeal College of Business depends on more than 275 faculty and staff to support our strategic priorities and serve the needs of more than 6,000 students. Media outlets and independent observers regularly rank Smeal among the best business schools in the world. Please visit <http://www.smeal.psu.edu/> for additional information.

The Pennsylvania State University's main campus (University Park) is in the heart of State College, Pennsylvania. Our community features the charms of a small town with the opportunities typically only found in larger cities. In 2010, State College was ranked as the third-safest metropolitan area in the United States. In 2013, it was ranked as the third best college town in the United States. In addition, INSIGHT Into Diversity magazine awarded PSU the 2015 Higher Education Excellence in Diversity (HEED) Award. For more details on

our competitive benefits package and what our community has to offer, please visit:
<http://ohr.psu.edu/prospective-employee/>.