University of Windsor

Odette School of Business

Tenure-Track Assistant Professor Position in Entrepreneurship and Strategy

Position # 002352TT-2022-BUS

The University of Windsor's Odette School of Business invites applications for a tenure-track faculty position at the rank of Assistant Professor in the area of Entrepreneurship and Strategy, commencing July 1, 2022. This position is subject to final budgetary approval.

The Odette School of Business takes a balanced approach to research and teaching. The School offers the following degrees: B.Comm. (Honours Business Administration) Co-operative Education, B.Comm. (Honours Business Administration and Computer Science) Co-operative Education, B.Comm. (Honours Business Administration and Economics), B.Comm. (Honours Business Administration and Computer Science), among others. It also offers multiple MBA programs, an integrated MBA/JD, and a Master of Management. There are approximately 1,200 undergraduate students, and 400 Masters-level students. The Business School has strong contacts with business and other academic institutions. The School has recently completed an expansion strategy with approximately 65 full-time faculty positions currently. The school has been AACSB accredited since 2015. The Entrepreneurship Practice and Innovation Centre (EPICentre) at the University of Windsor is a campus-wide initiative created to encourage entrepreneurship on campus, and to support students and graduates interested in launching their own businesses. For further details about the Odette School of Business visit our website at www.uwindsor.ca/business.

Candidates for this appointment will hold a Ph.D. (or ABD and within one year of completion) in a relevant area of business and have appreciable disciplinary research achievements commensurate with years of experience. We especially welcome candidates interested or engaged in scholarship reflecting the mission of the Odette School of Business to "produce meaningful research that benefits our regional and global communities." Candidates must also provide evidence of excellence, or the potential for excellence, in teaching strategic management and/or entrepreneurship at the undergraduate and/or graduate levels, as well as indicate a willingness to lead course offerings focused on Introduction to Business, Strategic Management, and/or Entrepreneurship. The successful candidate will demonstrate excellent research and teaching capability, with a proven potential to inspire undergraduate and/or graduate students.

Application Requirements

- a letter of application, including a statement of citizenship/immigration status;
- a detailed and current curriculum vitae;
- a two (2) page outline of research interests and accomplishments:
- samples of scholarly writing, including (if applicable) clear indications of your contribution to any jointly authored pieces;
- a teaching dossier or portfolio demonstrating potential for or evidence of teaching effectiveness and
 excellence that will include sample course syllabi/outlines, teaching evaluations, and a statement of
 teaching philosophy and interests (resources and templates for completing a teaching dossier can be
 found at https://www.uwindsor.ca/ctl/502/teaching-dossiers;
- graduate transcripts; and
- three (3) current letters of reference forwarded directly by the referees to the Dean at the email address listed below.

Only those applicants selected for interview will be contacted. The short-listed candidates may be invited to provide further information in support of their applications. To ensure full consideration, complete an **online application** (http://www.uwindsor.ca/facultypositions) found on the job advertisement, and ensure letters of reference are submitted by the deadline date of **November 15, 2021**. Applications may be considered after the deadline date; however, acceptance of late submissions is at the discretion of the appointments committee.

Questions and Reference Letters to be sent to:
Dr. Mitchell W. Fields, Dean, Odette School of Business,
University of Windsor, 401 Sunset Avenue, Windsor, Ontario, Canada N9B 3P4
Phone: 519-253-3000 Ext. 3091; Email: aholiga@uwindsor.ca

The University of Windsor is a comprehensive research and teaching institution with more than 16,000 students. We are a welcoming community committed to equity, diversity, inclusion, and accessibility in our teaching, learning, and work environments. In pursuit of the University's Employment Equity Plan, members from the designated groups (women, Indigenous/Aboriginal (First Nations, Metis, Inuit) persons, racialized persons/visible minorities, persons with disabilities, and persons of a minority sexual orientation and/or gender identity) are encouraged to apply and to self-identify. If you need an accommodation for any part of the application and hiring process, please notify the Faculty Recruitment Coordinator (recruit@uwindsor.ca). Should you require further information on accommodation, please visit the website of the Office of Human Rights, Equity & Accessibility (http://www.uwindsor.ca/ohrea). All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.