

## Position Description – Senior Lecturer, Entrepreneurship

### Position Details

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<b>Position Title:</b>	Senior Lecturer, Entrepreneurship
<b>Position Number:</b>	50021974
<b>College/Portfolio:</b>	College of Business
<b>School/Group:</b>	School of Management
<b>Campus Location:</b>	Based at the Melbourne City campus, but may be required to work and/or be based at other campuses of the University.
<b>Classification:</b>	Academic Level C <i>Salary Schedule:</i> <a href="https://www.rmit.edu.au/staff/my-employment/pay-and-leave/salary-and-payments/salary-schedules/academic-staff-salary-schedule#fullaca">https://www.rmit.edu.au/staff/my-employment/pay-and-leave/salary-and-payments/salary-schedules/academic-staff-salary-schedule#fullaca</a>
<b>Employment Type:</b>	Continuing
<b>Time Fraction:</b>	1.0 FTE

### RMIT University

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RMIT is a global university of technology, design and enterprise in which teaching, research and engagement are central to achieving positive impact and creating life-changing experiences for our students.

Founded in 1887, RMIT is a multi-sector university with more than 87,000 students including 15,000 at postgraduate level and 11,000 staff globally. The University offers Postgraduate, Undergraduate, Vocational Education and Online programs to provide students with a variety of work-relevant pathways.

We are also committed to redefining our relationship in working with and supporting Aboriginal self-determination. Our goal is to achieve lasting transformation by maturing our values, culture, policy and structures in a way that embeds reconciliation in everything we do. We are changing our ways of knowing, working and being to support sustainable reconciliation and activate a relationship between Indigenous and non-Indigenous staff, students and community.

Our three campuses in Melbourne (City, Brunswick and Bundoora campuses) are located on the unceded lands of the people of the Woi Wurrung and Boon Wurrung language groups of the eastern Kulin Nation.

As a global university, RMIT has two campuses in Vietnam and a research and industry collaboration centre in Barcelona, Spain. RMIT also offers programs through partners in Singapore, Hong Kong, mainland China and Indonesia, and has research and industry partnerships on every continent.

RMIT enjoys an international reputation for excellence in education and applied and innovative research, as well as industry and community engagement.

RMIT prides itself on the strong industry links it has forged over its 130-year history. Collaboration with industry is integral to the University's leadership in education and research, and to the development of highly skilled, globally-focused graduates.

RMIT was ranked 238th in 2020 QS World University Rankings. The University is also ranked eighth in Australia and 30th in East Asia and the Pacific for employer reputation and 21st in the Top 50 Universities Under 50 Years Old.

In the 2018 QS Rankings by Subject, RMIT was ranked 11th in the world and number one in the Asia Pacific for Art and Design, and 26th in Architecture and the Built Environment. RMIT is also among the world's top 100 universities in Engineering (Civil and Structural; Electrical and Electronic; and Computer Science and Information Systems); Accounting and Finance; Business and Management Studies; and Communication and Media Studies. The 2018 Shanghai Ranking's Global Ranking of Academic Subjects highlighted RMIT's strength in Engineering and Technology in particular.

RMIT also ranks in the world's top 400 in the 2018 Academic Ranking of World Universities and in the world's top 500 in 2018 Times Higher Education World University Rankings.

For more information, visit [rmit.edu.au/about](http://rmit.edu.au/about)

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### **College of Business**

The largest business school in the Asia Pacific region, the College of Business is comprised of seven schools – six in Melbourne and one in Vietnam – delivering Business programs ranging from certificates to PhDs. Many programs articulate between vocational education and higher education, creating pathways for further study. RMIT Business programs are delivered in Melbourne, Vietnam, Singapore and Shanghai, as well as through Open Universities Australia (OUA) and RMIT Online.

In line with RMIT's vision to be recognised as a global university of technology, design and enterprise, the College mission is to deliver in a global context innovative, industry-engaged education and applied research connected to business. The College assists in achieving the ambitions of RMIT's strategic plan *Ready for Life and Work* by making active contributions towards life-changing experiences for students, creating passion with purpose for its staff and shaping the world with impactful research and global reach.

The College's centre is located on RMIT University's City Campus in the heart of Melbourne's CBD.

For further details about the College, please visit:

<https://www.rmit.edu.au/about/our-education/academic-colleges/college-of-business>

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### **School of Management**

The School of Management offers higher education and research programs. It offers business degrees in Management, International Business, HRM and Entrepreneurship. The School employs approximately 150 people including approximately 60 academic staff, 6 administrative staff, 10 adjunct staff and more than 90 sessional staff in Australia and offshore.

There are more than 1,800 equivalent full-time students enrolled onshore in the School's programs, with over 2,700 equivalent full-time students enrolled in the School's offshore programs. The school also has a significant service teaching load both within the portfolio and for other parts of the University.

For more information please visit:

<https://www.rmit.edu.au/about/our-education/academic-schools/management>

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### **Position Summary**

The Senior Lecturer, Entrepreneurship will contribute to the teaching and research efforts of the School, in disciplines related to their field of expertise. The incumbent is to make a significant contribution to the delivery of programs and to be actively involved in research, consulting and the other professional activities.

The Senior Lecturer, Entrepreneurship will develop, engage in and lead high quality research projects that are aligned with the University's research focus areas to achieve success in attracting research funding and to produce high quality outputs. The Senior Lecturer, Entrepreneurship will have an important research leadership role in embedding their research expertise into the life of the School and will be required to develop high-quality, productivity- driven networks across RMIT and with local, national and global, internal and external partners. The Senior Lecturer, Entrepreneurship may have responsibility for program management.

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### **Reporting Line**

Reports to: Dean

In relation to any program management, the Lecturer reports to the Deputy Dean (Learning and Teaching) or the Deputy Dean (Discipline).

Direct reports: as delegated by the Dean

### Organisational Accountabilities

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RMIT University is committed to the health, safety and wellbeing of its staff. RMIT and its staff must comply with a range of statutory requirements, including equal opportunity, occupational health and safety, privacy and trade practice. RMIT also expects staff to comply with its policy and procedures, which relate to statutory requirements and our ways of working.

Appointees are accountable for completing training on these matters and ensuring their knowledge and the knowledge of their staff is up to date.

### Key Accountabilities

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1. Make original contributions in teaching and /or scholarship which expand knowledge or practice within the discipline including: designing, conducting and moderating assessment; implementing improvements informed by course evaluation activities and student feedback.
2. Conduct and lead high quality research, recognised at the national level; developing highly successful research teams; managing research projects and programs within timelines and budget and ensuring compliance with quality and reporting requirements; regularly publishing research results in high quality outlets as lead author and in collaboration with other researchers; identifying appropriate funding sources and prepare successful external research funding submissions; supervising higher degree by research candidates.
3. Participate in School and College strategy development and governance and make a significant contribution to administration activities of an organizational unit or an interdisciplinary area at undergraduate, honours and postgraduate level, which may include program management of a large award program or a number of smaller award programs.

### Key Selection Criteria

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1. Demonstrated ability to coordinate large courses and prepare and delivery programs at undergraduate and post-graduate levels, including high quality curriculum and program materials and ability to implement innovative approaches to student-centred learning and quality improvement.
2. Ability to manage a large program or a number of small programs.
3. Demonstrated ability to support student issues related to effective learning.
4. Emerging nationally recognised research track record including substantial record of research outputs in high quality outlets.
5. Extensive experience in research leadership with the ability to build and develop collaborative research teams, mentor academic staff to deliver high quality outcomes, attract and secure external research funding to sustain research effort and manage funded research projects including complex budgets and reporting requirements.
6. Extensive experience in supervising higher degree by research candidates to maximise research performance.
7. Demonstrated ability to manage academic program team, supporting scholarly development of less experienced academic staff.
8. Demonstrated understanding of and commitment to financial, governance and quality management systems within a university.
9. Demonstrated high level of interpersonal, communication and negotiating skills including the ability to consult with senior executives, external bodies, produce executive reports, negotiate agreed directions, outcomes and targets within a collaborative environment.

### Qualifications

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**Mandatory:** PhD or equivalent in relevant field.

Appointment to this position is subject to passing a Working with Children check

**Preferred:** Completion of the Essentials in Tertiary Teaching Practice program or equivalent<sup>1</sup> (if the appointed candidate does not meet this requirement at time of appointment, they will be supported to complete this as a requirement to fulfil their probation).

<b>Endorsed:</b>	Signature: Name: Title:	<b>Approved:</b>	Signature: Name: Title:
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<sup>1</sup> Equivalence is defined in the exemption criteria at <http://www.rmit.edu.au/browse;ID=3sdrya7u8m9v1>

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