University of Nevada, Las Vegas – Lee Business School Tenure Track Assistant Professor of Entrepreneurship

About the Position

The Lee Business School (LEE) at the University of Nevada, Las Vegas (UNLV) is seeking candidates to fill a <u>tenure-track</u>, <u>assistant professor position</u> to begin in August 2020. The position will be affiliated with the Troesh Center for Entrepreneurship and Innovation. UNLV is classified as "R1: Doctoral universities-very high research activity" under the Carnegie Classification of Institutions of Higher Education.

Please note that we are also recruiting for an <u>Assistant Professor of Strategic Management</u>, which is a different position.

Qualifications and Expectations

All interested applicants must have a Ph.D. from an AACSB accredited university, be actively conducting research, and be able to teach core and elective courses in entrepreneurship and related areas such as strategy, innovation, entrepreneurial finance or economics of entrepreneurship.

The focus of our search will be on **experienced assistant professors or scholars with a promising research portfolio**. The successful candidate will have a strong research program in entrepreneurship, as evidenced by publications (or advanced stages of revision) in premier journals and a substantial research pipeline.

Our faculty members have been active contributors to research. They currently hold senior editorial positions at premier entrepreneurship and management journals, such as Associate Editor for Strategic Entrepreneurship Journal, and Editorial Board Member for Academy of Management Review, Journal of Business Venturing, and Journal of International Business Studies. Current faculty members have published in management journals such as Academy of Management Journal, Journal of International Business Studies, Management Science, Organization Science, and Strategic Management Journal. Current faculty have also published in entrepreneurship journals including Journal of Business Venturing, Strategic Entrepreneurship Journal, and Entrepreneurship Theory and Practice. Expectations are that the new faculty member will similarly publish in premier journals.

Salary and Benefits

Salary is competitive with those at similarly situated institutions. UNLV offers an attractive benefits package that includes a generous state contribution (15.25%) to a defined contribution retirement plan. In addition, Nevada does not have a state income tax, and UNLV employees do not pay Social Security tax.

Troesh Center for Entrepreneurship and Innovation

The mission of the Troesh Center is to discover, teach, and share seminal research on entrepreneurship and innovation, including the fundamental role of entrepreneurial firms in society and the impact of institutional and public policies on entrepreneurship.

The Troesh Center is an NSF I-Corps Site, runs the student-led Rebel Venture Fund, and hosts the Southern Nevada Business Plan Competition. The Troesh Center currently works with the Department of Management, Entrepreneurship and Technology to administer a major and a minor in entrepreneurship, as well as a new venture management concentration within the MBA program. These programs have resulted in many business plan competition wins and multiple startups.

In 2017, the Troesh Center received a \$4 million gift from Dennis Troesh and the Charles Koch Foundation to further its efforts to conduct, teach, and share research on entrepreneurship and innovation.

The Lee Business School is home to approximately 85 faculty and 4,000 students, including 500 graduate students. Founded in 1957, UNLV is a doctoral-degree-granting metropolitan research university comprised of approximately 31,000 students and more than 3,900 faculty and staff. For more information, please visit http://www.unlv.edu.

The Entrepreneurship Ecosystem

Consistent with its distinction as a city that continually reinvents itself, Las Vegas has developed a vibrant entrepreneurship community. Supporting its reputation as a world leader in tourism, over 42 million people visited Las Vegas in 2016, and over six million delegates attended over 21 thousand conventions, including the Consumer Electronics Show (CES), which hosted an astounding 177,393 visitors. Given its vibrant hospitality and construction sectors, and other recent initiatives including the creation of a downtown Innovation District, Las Vegas provides an unparalleled environment for individuals interested in entrepreneurship research and practice. With no state tax, many opportunities for tax breaks, and a designation as one of the top states in which to incorporate, Nevada is also an ideal place to launch new ventures.

Living in Las Vegas

UNLV is located in a major metropolitan area with a population of 2.2 million. Faculty members generally live in thriving Las Vegas master-planned communities known for their family-friendly environment, beautiful parks, miles of jogging and bike trails, and more sunshine than almost any other city in the United States. Food, shopping, and entertainment opportunities are unmatched; yet, residents enjoy a relatively low cost of living compared to other major cities such as San Francisco, Boston, or New York. Las Vegas is home to multiple professional sports teams (Las Vegas Raiders of NFL starting in 2020, Vegas Golden Knights of NHL, and Las Vegas Aces of WNBA). Las Vegas is near the Hoover Dam, Lake Mead, Mount Charleston, and Red Rock Canyon National Conservation Area, and within comfortable driving distances of other metropolitan areas such as Los Angeles, San Diego, Phoenix, and Salt Lake City. Attractions such as Zion National Park, Bryce Canyon, Lake Powell, and the Grand Canyon are within easy driving distances as well.

Application

Qualified applicants are encouraged to apply here (Search # [R0117901]) and submit a letter of interest, a detailed CV listing qualifications and experience, sample research papers, and contact information for at least three professional references. All materials should be submitted through the online system as we do not accept emailed materials. For assistance with UNLV's on-line applicant portal, contact UNLV Employment Services at (702) 895-3504 or applicant.inquiry@unlv.edu.

Questions may be directed to Dr. Yong Li (wong.li@unlv.edu), Search Committee Chair. Review of materials will begin in the first week of October 2019 and will continue until the position is filled.

Safety and Security Statement

UNLV is committed to assisting all members of the UNLV community in providing for their own safety and security. The Annual Security Report and Annual Fire Safety Report compliance document is available online.

Commitment to Diversity

In 2012, UNLV achieved designation from the Department of Education as a Title III & Title V Minority Serving Institution. In 2015, UNLV achieved designations as an Asian-American and Native-American, Pacific Islander-Serving Institution, and as a Hispanic Serving Institution. The successful candidate will demonstrate support for diversity, equity and inclusiveness as well as participate in maintaining a respectful, positive work environment.

UNLV is an Equal Opportunity / Affirmative Action educator and employer committed to achieving excellence through diversity. All qualified applicants will receive consideration for employment without regard to, among other things, race, color, religion, sex, age, creed, national origin, veteran status, physical or mental disability, sexual orientation, genetic information, gender identity, gender expression, or any other factor protected by anti-discrimination laws. The University of Nevada, Las Vegas employs only United States citizens and non-citizens lawfully authorized to work in the United States. Women, under-represented groups, individuals with disabilities, and veterans are encouraged to apply.